

The American Legion
Oak Cliff Post 275
P.O. Box 3965
Dallas, TX 75208

JAN - 3 1994

AMENDMENTS TO BY-LAWS

Adopted at a regular meeting of Oak Cliff Post 275 on December 9, 1993

Article II - POST EXECUTIVE COMMITTEE, SHALL BE AMENDED TO READ:

Section 3. A quorum of the Executive Committee shall be five members present at any regular or called meeting.

Article VI - MEETINGS, SHALL BE AMENDED TO READ:

Section 1. The regular meetings of the post shall be held at the post home on the second Thursday night of each month at 7:00 p.m. at which may be transacted such business as may properly be brought up for action; such meetings may be convened at a different time provided written notification has been furnished the membership prior to the meeting.

Section 4. Seven (7) members of the post membership shall constitute a quorum.

Article VII - DUES, SHALL BE AMENDED TO READ:

Section 1. Membership dues in this post shall be \$20.00 per year, effective January 1, 1994, and until further notice to members. The Executive Committee may elect to pay from Post funds the initial and/or succeeding dues payments of a hospitalized veteran.

Article VIII - FINANCE, SHALL BE AMENDED TO READ:

Section 3. All funds shall be deposited in a bank selected by the Executive Committee. All disbursements shall be by check signed by the Finance Officer and countersigned by the Post Commander or his designee, except that a petty cash balance not to exceed \$50.00 may be authorized by the Executive Committee for the purpose of paying out small amounts, to be accounted for by an itemized list of disbursements on a monthly basis.

Section 5. The Executive Committee shall have authority to approve expenditures in the ordinary course of business not to exceed \$500.00 on each transaction, and to authorize the Finance Officer to pay such expenditures. Transactions of this nature must be itemized in the monthly financial report.

Section 6. The Post Service Officer shall be and hereby is authorized to commit post funds, or to pay out-of-pocket and receive reimbursement, in an amount not to exceed \$25.00 for any one request for emergency funds. Requests for emergency funds in excess of \$25.00 shall be considered on a case-by-case basis by the Executive Committee, which shall have sole authority to approve or reject same.

Article XII - POST HOME CORPORATION

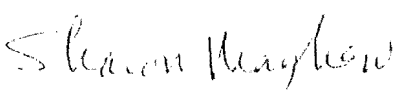
Section 2: [DELETED]

Upon motion made, seconded and carried unanimously, the following resolution was adopted:

RESOLVED: THAT ALL BUSINESS TRANSACTED AND ALL ADMINISTRATIVE MOTIONS PASSED AT ANY REGULAR OR SPECIALLY CALLED MEETING OF THIS POST DURING THE PERIOD 11 MARCH, 1965, THE LAST EFFECTIVE DATE OF THE POST BY-LAWS, TO THE PRESENT, SHALL BE AND HEREBY ARE RATIFIED AND CONFIRMED.

The foregoing Amendments to By-Laws and Resolution were passed and adopted by action of Oak Cliff Post No. 275 in regular business session in Dallas, Texas on the 9th day of December, 1993.

ATTEST:


SHARON MAYHEW, Adjutant


WILLIAM R. PATTERSON, Post Commander

P O S T C O N S T I T U T I O N

PREAMBLE

For God and Country; we associate ourselves together for the following purposes; to uphold and defend the Constitution of the United States of America; to maintain law and order; to foster and perpetuate a one-hundred per-cent Americanism; to preserve the memories and incidents of our associations in the Great Wars; to inculcate a sense of individual obligation to the community, state and nation; to combat the autocracy of both the classes and the masses; to make right the master of might; to promote peace and goodwill on earth; to safeguard and transmit to posterity the principles of justice, freedom and democracy; to consecrate and sanctify our comradeship by our devotion to mutual helpfulness.

ARTICLE I - NAME

Section 1. The name of this organization shall be "Oak Cliff Post 275, The American Legion, Department of Texas".

ARTICLE II - OBJECTS AND PURPOSES

Section 1. The objects and purposes of this post shall be to promote the principles and policies as set forth in the foregoing preamble, and the National and Departmental constitutions of The American Legion.

ARTICLE III - NATURE

Section 1. This post is a civilian organization, and membership therein does not affect or increase liability for military or police service.

Section 2. This organization shall be absolutely non-political, and shall not be used for the dissemination of partisan principles nor for the promotion of the candidacy of any person seeking public office or preferment. No candidate for nomination or election to, or no incumbent of, any remunerative elective public office shall hold any elective office or any appointive remunerative office in this post of the American Legion, provided that members of post standing committees shall not be affected.

Section 3. Rank does not exist in The American Legion; no member shall be addressed by his military or naval title in any meeting of this post.

ARTICLE IV - OFFICERS

Section 1. The elected officers of this post shall be a commander, first vice-commander, second vice-commander, finance officer, post historian, post chaplain, post service officer, sergeant-at-arms, and three members of the Executive Committee. A third vice-commander is recommended, but is not mandatory.

Section 2. The appointed officers of this post shall be an adjutant.

Section 3. Every member of this post in good standing shall be eligible to hold office in this post, except as otherwise provided in Article III, Section 2, hereof.

Section 4. The duties of officers and executive committeemen shall be those usually appertaining to such officers or committeemen and as further provided in the By-Laws.

ARTICLE V - AMERICAN LEGION AUXILIARY

Section 1. This post recognizes an auxiliary organization known as "Oak Cliff Unit 275, American Legion Auxiliary".

Section 2. Membership in the Auxiliary shall be as prescribed by the National constitution of the American Legion Auxiliary.

ARTICLE VI - AMENDMENTS

Section 1. This constitution is adopted subject to the provisions of the National constitution of the American Legion and of the Department constitution of the Department of Texas, The American Legion. Any amendment to said National constitution or Department constitution which is in conflict with any provisions hereof shall be regarded as automatically repealing or modifying the provisions of this constitution to the extent of such conflict.

Section 2. This constitution may be amended at any regular post meeting by two-thirds of the members of said post attending such regular meeting, provided that the proposed amendment shall have been submitted in writing and read at the next preceeding regular meeting of said post, and providing further, that written notice shall have appeared in the monthly bulletin of said post issued just prior to the date when such amendment is to be voted upon, notifying said members that at such meeting a proposal to amend the constitution is to be voted upon.

P O S T B Y - L A W S

ARTICLE I - NAME AND OBJECT

Section 1. The post existing under these by-laws is to be known as Oak Cliff Post 275, The American Legion, Department of Texas.

Section 2. The objects of this post are as set forth in the constitution.

ARTICLE II - POST EXECUTIVE COMMITTEE

Section 1. The government and management of this post is entrusted to an Executive Committee composed of the duly elected officers, the appointed adjutant, three elected members-at-large, all past commanders of this post in good standing, and the chairman of Post Home, Incorporated.

Section 2. The Executive Committee shall meet at the call of the commander. Any five members of the Executive Committee may request a meeting, whereupon the commander will call a special Executive Committee meeting.

Section 3. A quorum of the Executive Committee shall be seven members present at any regular or called meeting.

Section 4. Any member of the post attending a meeting of the Executive committee may be extended the privilege of the floor by a majority vote of Executive Committee members present.

Section 5. The Executive Committee shall confirm the appointment of the post adjutant by a majority vote.

Section 6. All vacancies existing in the Executive Committee, or in any office of the post from any cause other than the expiration of the term, shall be filled by a majority vote of the remaining members of the committee present at a regular or special meeting, and a person so appointed shall hold office for the unexpired term of the member of the committee or officer whom he succeeds. A vacancy shall exist when a member or officer is absent from his post for a continuous period considered detrimental to the interest of the post by the Executive Committee.

Section 7. The Executive Committee shall consider all major items of new business that may come before it, and shall offer its recommendation for approval or disapproval to the post.

Section 8. The Executive Committee shall meet at least six times during the fiscal year, and as many other times as necessary to carry on the business of the post.

Section 9. The Executive Committee shall have instituted such systems of accounting that a detailed account may be obtained at any time of any and all receipts and disbursements, and shall authorize the necessary forms.

ARTICLE III - DUTIES OF OFFICERS

Section 1. Duties of Post Commander.

(a) The Post Commander shall preside at all meetings of the post, and will have general supervision over the business and affairs of the post.

(b) He shall be the chief executive officer of the post.

(c) He shall be a member of the Executive Committee and notify all members of the Executive Committee of the time and place of all regular and called meetings, and shall preside at the meetings of the Executive Committee.

(d) He shall be an ex-officio member of all committees except as specifically stated in other Articles of these By-Laws.

Section 2. Duties of First Vice-Commander.

(a) The First Vice-Commander shall assume and discharge the duties of the office of Commander in the absence or disability of, or when called upon by the Post Commander.

(b) He shall be the post membership chairman and shall be assisted by such other members of the post as is necessary in order that the membership objectives may be successfully reached.

Section 3. Duties of Second Vice-Commander.

(a) The Second Vice-Commander shall have charge of the social programs of the post, and shall act as liaison officer between the post and Auxiliary in matters pertaining to social activities.

(b) He shall act in the absence of the First Vice-Commander.

(c) He shall be chairman of the House and Entertainment Committee.

Section 4. Duties of Third Vice-Commander.

(a) The Third Vice-Commander shall assist other officers of the post as directed by the Commander.

(b) He shall act in the absence of the Second Vice-Commander.

Section 5. Duties of Post Adjutant.

(a) The Adjutant shall have charge of and keep a full and correct record of all proceedings of Executive and Post meetings, keep such records as the Department and National organizations may require, render reports of membership annually or when called upon at a meeting, and under direction of the Commander handle all correspondence of the post.

(b) He shall file all important communications with the permanent records of the post.

(c) He shall notify all members through the monthly bulletin of all regular and special meetings of the post and Executive Committee.

(d) It shall be mandatory for the Adjutant to transmit to Department headquarters the Certification of Post Officers immediately following the election of officers for the ensuing year, and a certified list of Department delegates in accordance with Article V, Section 5, of the Department Constitution and By-Laws.

ARTICLE III - DUTIES OF OFFICERS (Continued)

Section 6. Duties of Finance Officer.

(a) The Finance Officer shall receive all monies due the post from any source, giving his receipt therefor, and shall enter same in regular accounts with the purpose for which intended.

(b) He shall make disbursements only on authorization from the post, from the Executive Committee within the limits of its authority, and as otherwise provided in these By-Laws.

(c) He shall make a monthly report at each business meeting of the Post, and such other financial reports as are deemed necessary by the Executive Committee. He shall be the signing officer of the post in matters of finance, and shall present all checks to the Commander for counter-signature.

(d) He shall be the chairman of the Finance Committee.

Section 7. Duties of Post Historian.

(a) The Post Historian shall keep an accurate history of the principle events pertaining to post and member activities of this post, and shall perform such other duties as may be assigned to him by the Post Commander.

(b) He shall prepare a final report and present it to the post membership at the last business meeting before he leaves office. The report shall then be filed in the archives of the post.

Section 8. Duties of Post Chaplain.

(a) The Post Chaplain shall be charged with the spiritual welfare of the post members, and shall open and close all meetings in accordance with the manual of ceremonies.

(b) He will offer divine but non-sectarian service in the event of dedications, funerals, public functions, et cetera, and adhere to such ceremonial rituals as are recommended by the National or Department headquarters from time to time.

Section 9. Duties of Post Service Officer.

(a) The Post Service Officer shall be the chairman of the Rehabilitation and Service Committee, and of the Visiting Committee.

(b) He shall receive and investigate all matters pertaining to rehabilitation, welfare cases brought to him or the post, and shall report his findings to the membership at the next post meeting.

(c) In emergency cases he shall be authorized to make a monetary commitment of post funds not to exceed \$5.00 as provided in Article VIII, Section 6, of these By-Laws.

(d) He shall make a complete report on emergency cases, a copy of which shall be forwarded to the finance officer, to substantiate the disbursement of post funds.

Section 10. Duties of Sergeant-at-Arms.


(a) The post Sergeant-at-Arms shall preserve order at all meetings.

(b) He will transmit all messages from the Post Commander to the President of the Auxiliary, and to any post officer or member, and vice-versa.

(c) He will advance and retire the colors at all post meetings, and will perform other duties as may be assigned by the Post Commander.

ARTICLE IV - MEMBERSHIP

Section 1. Eligibility to membership in this post shall be as prescribed by the National constitution of the American Legion. This post shall be the judge of its own membership.

Section 2. All applications for membership shall be acted upon at the next post ~~Executive Committee~~ meeting following the making of such application, and shall, at such meeting, be accepted, rejected or referred for further investigation and consideration. If a majority of the ~~Executive Committee~~ ^{MEMBERSHIP} cast their vote against the acceptance of said application, then such application shall be recorded as rejected. ~~A rejected application shall not again be considered until after the expiration of six months from the date of such rejection.~~ 

Section 3. Any member of this post may be expelled or suspended for cause by a two-thirds vote of the Executive Committee after charges are preferred under oath in writing, and a fair trial has been held in accordance with Department by-laws in effect at that time.

Section 4. A member who has been expelled or suspended from this post or any other post of the American Legion shall not be admitted to membership in this post until a thorough investigation has been made by this post's Executive Committee. If their recommendation is favorable, a two-thirds vote is required for reinstatement.

ARTICLE V - COMMITTEES

Section 1. The Post Commander, immediately upon taking office each year, shall appoint the following standing committees: (a) Membership, (b) House and Entertainment, (c) Finance, (d) Legislative, (e) Constitution and By-Laws, (f) Public Relations, (g) Rehabilitation and Service, (h) Visiting, (i) Americanism, (j) Child Welfare, (k) Security, The chairman of each committee shall be designated by the Post Commander, except for those committees as are otherwise provided for in Article III of these By-Laws. A committee chairman may be removed by the Post Commander when his failure to function is considered to be detrimental to the programs of the American Legion. Such other special committees as are required may be appointed to serve on specific assignments, and may be discharged after the assignment is complete.

Section 2. The Membership Committee shall have charge of all matters pertaining to the membership of the post, including the procuring of new members, reinstatement, and eligibility of members.

Section 3. The House and Entertainment Committee shall have charge of all matters pertaining to arrangements of social activities, and shall work closely with the Auxiliary unit in preparing for such functions.

Section 4. The Finance Committee shall be charged with the administration of the financial policy, preparation of budget recommendations, and supervision of receiving, disbursing, and accounting of all post funds.

Section 5. The Legislative Committee shall keep informed of all legislation pertaining to veterans, and make their report to the post along with any recommendations.

Section 6. The Constitution and By-Laws Committee shall be responsible for all changes and amendments to the constitution and by-laws. All proposed amendments to the post constitution and by-laws will be presented to this committee for their study and consideration, and they will make recommendations to the membership for the adoption or rejection of all proposed amendments.

Section 7. The Public Relations Committee shall be charged with the promotion of public support of the Legion's program by establishment of proper contact with National & Department publications, and by local publicity of post programs and activities.

Section 8. The Rehabilitation and Service Committee shall supervise all matters pertaining to service to comrades in the prosecution of all just claims against the United States or state governments, employment, relief, et cetera.

ARTICLE V - COMMITTEES (Continued)

Section 9. The Visiting Committee is charged with the visiting and comforting of members and their families when sick or bereaved, and with visiting ex-servicemen in nearby hospitals.

Section 10. The Americanism Committee shall be responsible for participation in as many of the Americanism programs of the American Legion as is possible for this post to accomplish. These programs are (a) Boys State, (b) Baseball, (c) Boy Scouts, (d) County Government, (e) Oratorical Contest, (f) School Awards, (g) Community Service, or any other program as may be prescribed by National or Departmental headquarters.

Section 11. The Child Welfare Committee shall be charged with aid and service to children of veterans, cooperating with other established agencies in the community; laboring for the betterment of child conditions, and in coordinating services and agencies in the community for the above purposes.

Section 12. The Security Committee shall work with and coordinate Legion efforts with the local Civil Defense Council on matters pertaining to national, civilian, and home defenses; to assist the Armed Forces of the United States in recruiting efforts, and in every way be active in community activities for the defense of the nation and the security of the American home.

ARTICLE VI - MEETINGS

Section 1. The regular meetings of the post shall be held at the post home on the second Thursday night of each month at 8:00 P.M., at which may be transacted such business as may properly be brought up for action; such meetings may be convened at a different time provided written notification has been furnished the membership prior to the meeting.

Section 2. A regular social meeting may be held at the post home on the fourth Saturday of each month. The hour of such meeting will be indicated in the monthly bulletin.

Section 3. The Post Commander or a majority of the Executive Committee shall have power to call a special meeting of the post at any time.

Section 4. Twelve (12) members of the post membership shall constitute a quorum.

ARTICLE VII - DUES

Section 1. Membership dues in this post shall be \$8.00 per year, except that an eligible veteran who is hospitalized may join this post initially for \$5.00, but the annual renewal dues shall be the same as that paid by all other members.

Section 2. A member whose dues for the current year have not been paid by February 1st shall be classed as delinquent. If his dues are paid on or before April 1st, he shall be automatically reinstated. If he is still delinquent after April 1st, he shall be suspended from all privileges. If he is still under suspension on December 31st of such year, his membership in the American Legion shall be forfeited. A member so suspended, or whose membership has been so forfeited, may be reinstated to active membership in good standing by vote of the post and payment of current dues for the year in which the reinstatement occurs.

Section 3. Members who are delinquent or have been suspended in accordance with the provisions of Section 2 above shall have forfeited their right to vote and/or participate in post business meetings.

ARTICLE VIII- FINANCE

Section 1. The revenue of this post shall be derived from membership or initiation fees from annual membership dues, and from such other sources as may be approved by the membership, provided that in the raising of funds the American Legion's name will not be placed in

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ARTICLE VIII - FINANCE (continued)

Section 2. All persons responsible for the handling of post funds shall be bonded in an amount twice sufficient to protect such funds. It shall be the duty of the Executive Committee to determine the amounts of bonds, the persons to be bonded, and cause such persons to be bonded with a responsible firm dealing in such bonds and sureties.

Section 3. All funds shall be deposited in a bank selected by the Executive Committee. All disbursements shall be by check signed by the Finance Officer and countersigned by the Post Commander, except that a petty cash balance not to exceed \$10.00 may be authorized by the Executive Committee for the purpose of paying out small amounts, to be accounted for by an itemized list of disbursements on a monthly basis.

Section 4. A complete report of all finances shall be presented at each monthly meeting for approval of the membership present.

Section 5. The Executive Committee shall have authority to approve expenditures not to exceed \$20.00 on each transaction, and authorize the Finance Officer to pay such expenditures. Transactions of this nature must be itemized in the monthly financial report.

Section 6. The Post Service Officer shall be authorized to commit the post fund in an amount not to exceed \$5.00 in any one emergency case, and not to exceed \$25.00 in any one month without prior approval of the Executive Committee.

Section 7. The Adjutant shall be authorized to purchase stamps, envelopes, paper, stencils, and any other material necessary for the mailing of monthly bulletins and notices to the membership. This authorization will include necessary repairs made to office equipment owned by this post. Such expenditures shall be itemized and form a part of the financial report to be approved at the monthly business meeting of the post.

Section 8. The Finance Officer shall be authorized to forward to Department Headquarters the National and Departmental annual membership dues for every member of the post, to pay monthly rent to the treasurer of Post Home, Incorporated, to pay the monthly salary of the custodian, and to pay for funeral wreaths purchased for the funerals of deceased members in good standing.

Section 9. All other expenditures must be authorized by a majority vote at a regular or special post meeting.

Section 10. The post shall not obligate itself for an amount in excess of the unobligated balance of the post treasury.

ARTICLE IX - CONVENTION DELEGATES

Section 1. Delegates and alternates shall be elected by the post in accordance with the provisions of Department by-laws in sufficient time to permit participation in the spring district convention. The same delegates shall have authority to represent the post during the calendar year in which they are elected. Additional delegates and alternates shall be added by the Executive Committee as needed to provide proper representation of the post at all Legion Conventions.

Section 2. The delegation from this post shall vote as a unit in any convention or duly constituted meeting of the Department of Texas. In the absence of contrary instructions by a vote of the post, the Commander shall be chairman of the delegation.

Section 3. Controversial matters shall be decided in caucus by a majority vote of the delegates present at a convention, after which a unit vote shall be cast for the post.

ARTICLE X - ELECTIONS

Section 1. All officers shall be elected annually and shall hold office until their successors have been elected and duly installed, except that the Adjutant shall be appointed by the Commander and confirmed by the Executive Committee.

Section 2. The nominating committee shall consist of the members of the Executive Committee, except for the Commander. It shall be the duty of the nominating committee to select such members of the post in good standing, determine their qualifications for the offices they are recommended to hold, and contact each nominee to determine if they will accept the nomination and can serve for the coming year, and present their report to the post on the date nominations are declared to be in order.

Section 3. Nominations from the floor may be made following the report of the nominating committee, after which all nominations shall be closed.

Section 4. Officers shall be nominated at a regular post meeting which is not less than 45 days prior to the date set for the Department convention. Election shall be by majority vote of those present at a regular meeting scheduled not less than 30 days following the nomination date, or a special meeting called by written notice to all members of the post in good standing stating that such an election will be held, which date is not less than 15 days prior to the Department convention. In either case, officers shall have been elected not less than 15 days prior to the Department convention.

Section 5. Each officer shall be elected individually by ballot. The candidate receiving a majority of the votes shall be considered to have been elected to the respective office for which he is a candidate.

Section 6. All duly elected post officers shall be installed not later than the regular post meeting in October following their election.

Section 7. The Adjutant shall have been appointed and confirmed prior to the installation of officers in order that he may be duly installed at the same time as the remainder of the officers.

Section 8. In any case where a question arises on a vote of the post, any three members may request that a secret, written ballot be taken. The tellers shall be appointed from the members present, and it shall be their duty to tabulate the votes and report their true findings to the post. The Adjutant shall record the findings of the tellers on the minutes of the meeting.

ARTICLE XI - NOTICES

Section 1. It shall be the responsibility of each individual member to furnish the Post Adjutant with his or her address for mailing purposes.

Section 2. The Adjutant will insert official notice in the monthly bulletin concerning meetings at which nominations are in order, elections will be held, or proposed amendments to the constitution and/or by-laws will be voted upon.

ARTICLE XII - POST HOME CORPORATION

Section 1. A corporation known by the name of "Oak Cliff Post No. 275 Post Home, Inc.", said corporation having been formed on the 21st day of January A.D., 1941, under and by virtue of the laws of the State of Texas for the purpose of owning, holding, safeguarding and maintaining all real property and equipment owned, leased, or otherwise acquired by and for the post, shall be, and is hereby, given and granted the power and authority to own, hold, safeguard, and maintain all real property and equipment now owned, leased, or otherwise acquired by the post or to be owned, leased, or otherwise acquired in any manner in the future. And said corporation shall be, and it is hereby, granted and given the power under this constitution and by-laws, to provide in the constitution and by-laws of said corporation for the control, maintenance, protection, conservation and use of any real property and equipment owned or held by said corporation for the purposes above said, and said corporation shall have the power, subject to the terms of any Deed or Deed of Trust under which it owns or holds real property to provide in its constitution and by-laws for control and restriction on the use to which such real property or any part of it may be put.

Section 2. Monthly rental in an amount of not less than \$20.00 shall be paid by the post to the treasurer of Oak Cliff Post No. 275 Post Home, Inc., in consideration of which the post shall be permitted to conduct not less than two regular meetings per month, one Saturday, and such other special meetings as are necessary for the proper functioning of the post activities, provided that such special meetings shall have been authorized in advance by the chairman of Post Home, Inc., or his authorized representative.

Section 3. The post may contribute such other funds to Post Home, Inc. as it sees fit for the purpose of building up a reserve for building additions or other facilities to existing or future properties.

ARTICLE XIII - RULES OF ORDER

Section 1. All proceedings of this post and Executive Committee shall be conducted under and pursuant to Robert's Rules of Order, Revised, except as herein otherwise provided.

ARTICLE XIV - AMENDMENTS

Section 1. These by-laws may be amended at any regular post meeting by a vote of two-thirds of the members of said post attending such regular meeting: Provided That the proposed amendment shall have been submitted in writing and read at the next preceding regular meeting of said post: and, Provided, Further, That written notice shall have appeared in the monthly bulletin of said post issued just prior to the date when such amendment is to be voted upon, notifying said members that at such meeting a proposal to amend the By-Laws is to be voted upon.

ARTICLE XV - RATIFICATION

Section 1. This Constitution and By-Laws replaces and supercedes all previous constitutions and by-laws of this post, and any previous post actions.

Section 2. Passed by action of Oak Cliff Post No. 275 in regular business session in Dallas, Texas, on the 11th day of March, 1965.

ATTEST:

A. B. Barnes

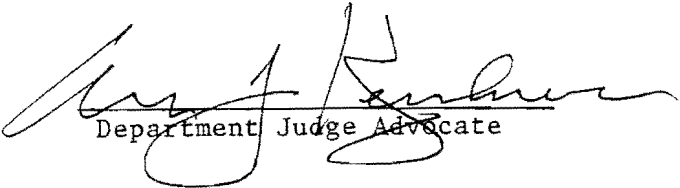
A. B. BARNES, Adjutant



B. C. CROMWELL, Post Commander

DEPARTMENT CERTIFICATION

Passed on by the Department Judge Advocate on the ^{4th} day of Feb, 1994,
and Approved by the Department Executive Committee of the 5th day of Feb, 1994.


Department Judge Advocate